# Blackboard/CourseSites MOOC Part I: The TEC-VARIETY Model

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# Poll #1: Where are you now?

- A. North or South America
- B. Europe
- C. Africa
- D. The Middle East
- E. Australasia



# Poll #2: What time is it there?

- A. Morning
- B. Lunch time
- C. Mid Afternoon
- D. Evening
- E. Late night or early morning



# Poll #3: Does this time work well for you each week?

- A.Yes
- B.No
- **C.Sometimes**



### Poll #4:

What is your emotional state right now?

- A. Very Happy
- **B. Somewhat Happy**
- C. Neutral
- D. A bit unhappy/Sad
- E. Totally Frustrated



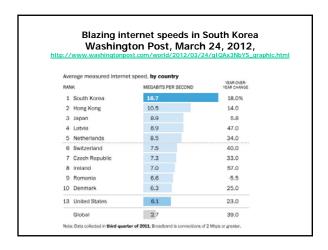


#### Poll #5:

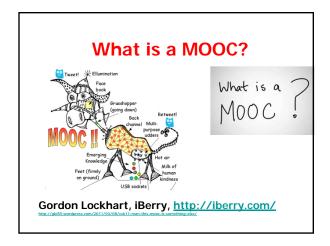
How fast is your Internet access now?

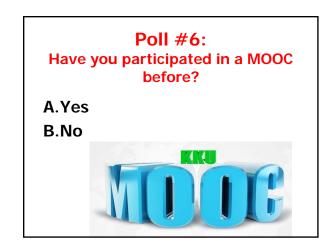
- A. Blazingly fast
- B. Pretty fast
- C. Satisfactory
- D. Slow
- E. Excruciatingly Slow











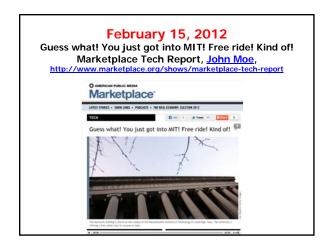










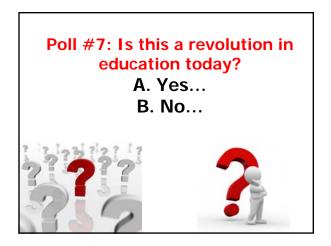


















#### **April 15, 2012**

Can Colleges Manufacture Motivation?, Dab Berrett, Chronicle of Higher Ed

http://chronicle.com/article/Can-Colleges-Manufacture/131564/ April 15, 2012

#### **Can Colleges Manufacture Motivation?**



By Dan Berrett

Vancouver, British Columbia

Motivation is often thougi
inborn personality trait w
absence helps explain wh
succeed while others fail t

Recent research, includin here at the annual meetin Educational Research Ass

#### **Ok, Million Dollar Question:**

How do you motivate online learners? What Words come to mind? (Please enter in chat window)



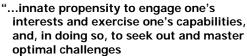
## **Motivation Research Highlights**

(Jere Brophy, Michigan State University)

- Supportive, appropriate challenge, meaningful, moderation/optimal.
- 2. Teach goal setting and self-reinforcement.
- 3. Offer rewards for good/improved performance.
- 4. Novelty, variety, choice, adaptable to interests.
- 5. Game-like, fun, fantasy, curiosity, suspense, active.
- 6. Higher levels, divergence, dissonance, peer interaction.
- 7. Allow to create finished products.
- 8. Provide immediate feedback, advance organizers.
- 9. Show intensity, enthusiasm, interest, minimize anxiety.
- 10. Make content personal, concrete, familiar.



#### **Intrinsic Motivation**



(i.e., it emerges from needs, inner strivings, and personal curiosity for growth)

See: Deci, E. L., & Ryan, R. M. (1985). *Intrinsic motivation* and self-determination in human behavior. NY: Plenum Press



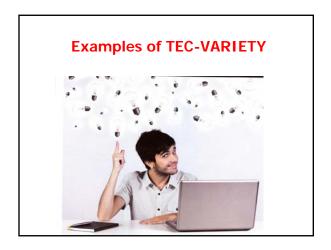
# I even reflected on this for a moment...and then something magical happened...

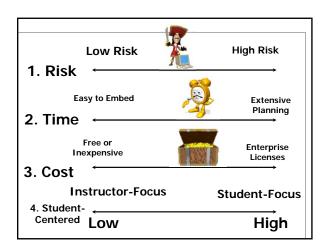




# Framework #1: TEC-VARIETY for Online Motivation and Retention

- 1. Tone/Climate: Psych Safety, Comfort, Belonging
- 2. Encouragement, Feedback: Responsive, Supports
- 3. Curiosity: Fun, Fantasy, Control
- 4. Variety: Novelty, Intrigue, Unknowns
- 5. Autonomy: Choice: Flexibility, Opportunities
- 6. Relevance: Meaningful, Authentic, Interesting
- 7. Interactive: Collaborative, Team-Based, Community
- 8. Engagement: Effort, Involvement, Excitement
- 9. Tension: Challenge, Dissonance, Controversy
- 10. Yields Products: Goal Driven, Products, Success, Ownership





1. Tone/Climate: Social Ice Breakers

#### A. Public Commitments:

Have students share how they will fit the coursework into their busy schedules



#### **B. Favorite Websites**

- 1. Everyone posts 1-2 of their favorite Websites and explain why.
- 2. Peers comment on or rate them.



#### 1. Tone/Climate: Social Ice Breakers

#### C. 8 nouns (adjectives, verbs)

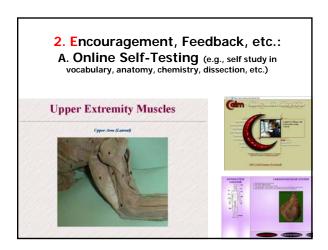
- List of nouns: (e.g., pirate, computer, traveler, roadrunner, wind, bookworm, musician, mentor, etc.)
   http://www.momswhothink.com/reading/list-of-nouns.html
- List of adjectives: (e.g., lazy, powerful, shy, bored, exotic, cooperative, sloppy, rebel, etc.)
   http://www.momswhothink.com/reading/list-of-adjectives.html
- List of verbs: (e.g., coordinate, entertain, amuse, push, unite, beg, dream, publicize, etc.)
  - http://www.momswhothink.com/reading/list-of-verbs.htm



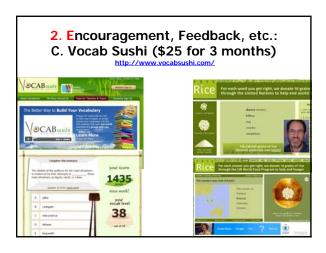


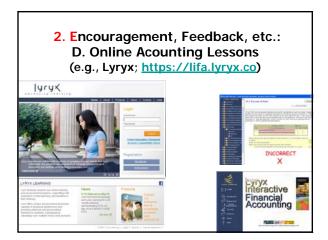






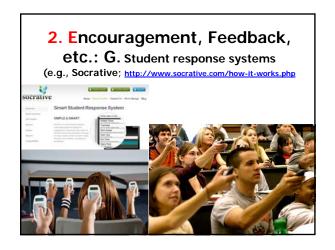






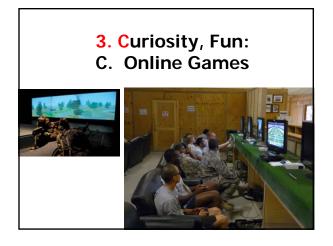


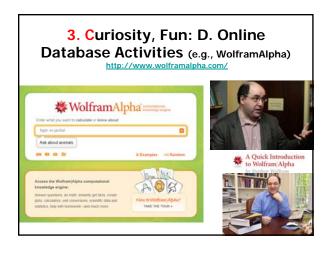






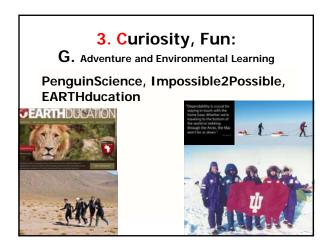




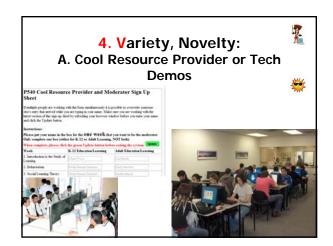


















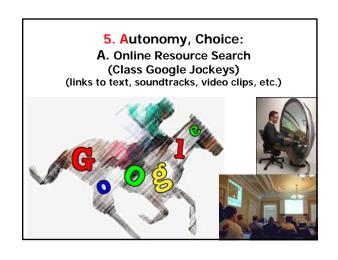


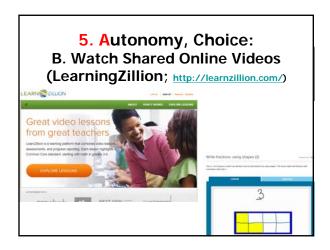


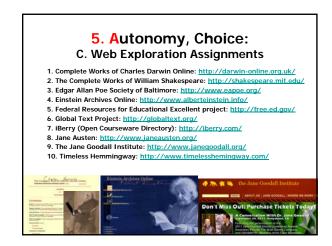












# Poll #8: Any light bulbs going off in your head so far...?

- A. Yes definitely
- B. Maybe
- C. No





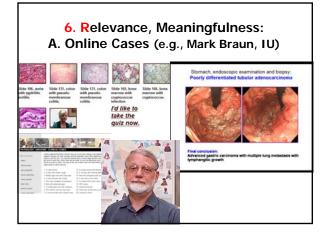


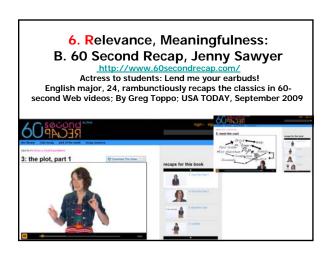
#### Poll #9:

Which of the first 5 motivational principles will you use the most?

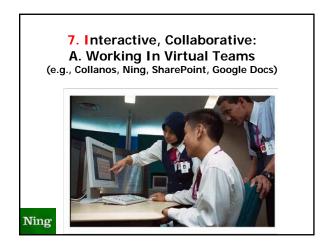
- A. Tone/Climate
- B. Encouragement/Feedback
- C. Curiosity/Fun
- D. Variety/Novelty
- E. Autonomy/Choice/Flexibility

















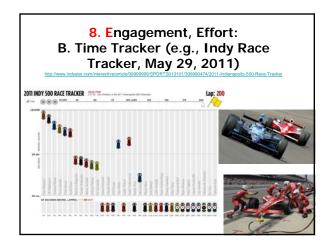


































## Poll #10:

Which of the last 5 motivational principles will you use the most?

- A. Relevance/Meaningfulness
- B. Engagement/Effort
- C. Interactive/Collab/Community
- D. Tension/Challenge/Dissonance
- E. Yielding Products/Goals



### Poll #11: How many ideas did you get so far?

- 1. 0 if I am lucky.
- 2. 1 or 2.
- 3. 3-5.
- 4. 6-10.
- 5. More than 10.



#### Poll #12:

Which additional chapter from the upcoming book should I post to the MOOC?

- A. Chapter 1: Introducing TEC-VARIETY
- B. Chapter 5: Curiosity/Fun (10 activities)
- C. Chapter 6: Variety/Novelty (10 activities)
- D. Chapter 7: Autonomy/Choice/Flex (10 act)
- E. Chapter 14: Recapping the Model



#### Poll #13:

How and with whom should we publish the TEC-VARIETY book?

- A. Jossey-Bass (\$30-40; nothing free).
- B. Routledge (\$40, some activities will be free).
- C. Amazon's CreateSpace (give away free PDF of entire book; hardcover book is \$9.99).
- D. Make each chapter a \$1.99 downloadable mobile application.
- E. Give 50 activities away free and sell the other 50 in a hardcover or softcover book.

### Poll #14:

Do you feel "MOTIVATED" to try any of this out?

A. Yes

B. No



#### **Commitments:**

**Stop and Share in Chat Window:** 

Which principle(s) of TEC-VARIETY will you use?

Tone/Climate Encouragement, Feedback Curiosity

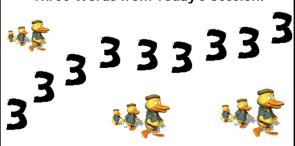
**Variety** Autonomy Relevance Interactive **Engagement Tension** 





## Stop and Share in Chat Window:

Three Words from Today's Session!



#### **Any Questions?** Perhaps try TEC-VARIETY...

Slides at: TrainingShare.com

Papers: PublicationShare.com Book: http://worldisopen.com/ Email: curt@worldisopen.com

