Blended Learning Situations, Solutions, and Several Stunning Surprises

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This the talk will cover:

- 1. Definitions of blended learning
- 2. Advantages and disadvantages
- 3. Models of blended learning
- 4. Examples of blended learning
- 5. Implications for blended learning

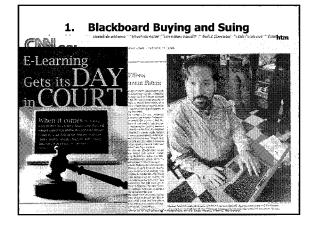




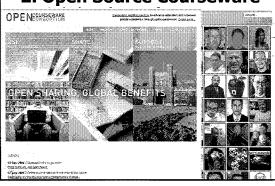


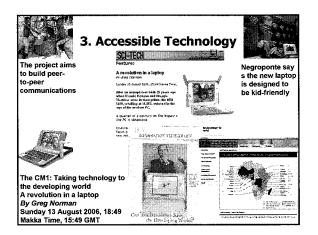
Ten Technology Trends During Past Year

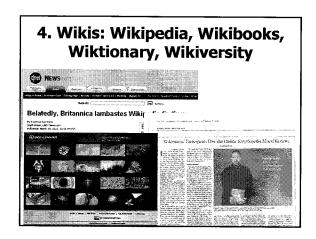




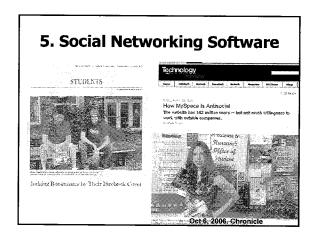
2. Open Source Courseware

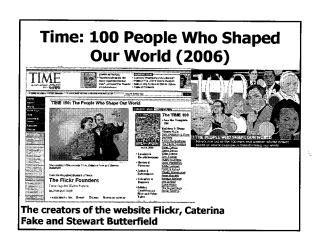


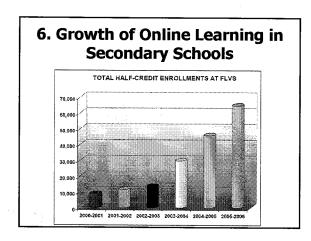


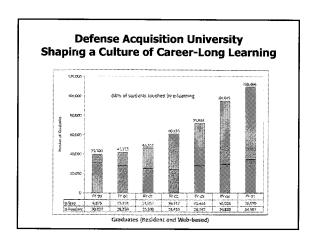




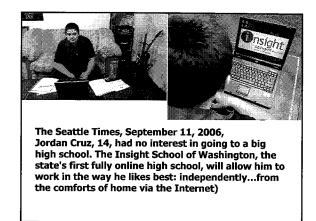


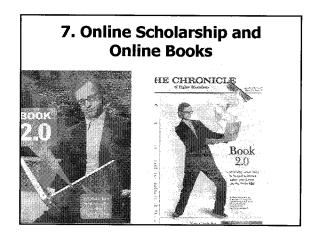


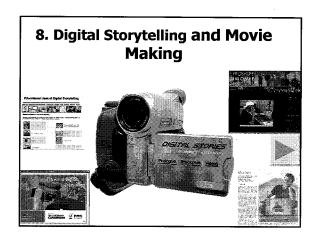


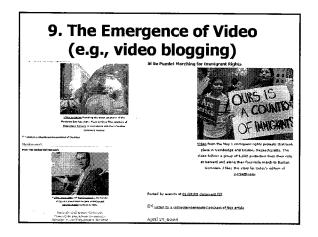


Open University of Israel (overall enrollment growth) Student enrollment in the Open University, Israel 45,000 40,000 38,728 39,249 40,248 35,000 35,000 35,000 27,904 29,075 31,003 32,297 33,033 30,000 27,904 29,075 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005











10. Podcasting and Vodcasting

(e.g., Podcast Alley, Chris McIntyre...)



Blended Learning: Two Parts



2. Problems and Solutions (i.e., examples)





Part 1. Handbook of Blended Learning (HOBLe)

- University of Phoenix, Capella University, JIU, National University
- Microsoft, IBM, Sun, Cisco, Macromedia, Oracle, WebCT
- The World Bank, the DOD in USA
- In Canada: York University and the University of Calgary
- Other universities in Japan, Korea, Malaysia, Singapore, China, NZ, South Africa, Israel, Mexico, Australia, Wales, England, USA



Poll #1. Have you taught, taken, or designed a blended learning course?

A = yes

B = no

C = not sure, I am here to find out what blended means



Poll #2. What are you???

- A. Tutor, professor, trainer, instructor, lecturer, adjunct, visiting scholar
- B. Director or staff in a learning center, instructional designer, etc.
- C. Policy maker, government official
- D. Administrator, Dean, President, etc.
- E. Graduate student, informal learner
- G. Other

Poll #3: Burning Blended Learning Q's

(Pick any that interest you)

- A. What does blended learning mean?
- B. What is typically being blended?
- C. How much to blend?
- D. Why blend (advantages and disadvantages)?
- E. Where is this all headed?

Chris Dede, Campus Technology, June 2006: Changing the Gold Standard for Instruction

 "There is a widespread misconception that, for everyone, face-to-face is the "gold standard" in education, and that any kind of mediated interaction is second best. But we know from research, that's not true." Chris Dede, Campus Technology, June 2006: Changing the Gold Standard for Instruction

 "Face-to-face may be best for most faculty...However, we know that many students who are silent in classroom discussions find their voice and participate actively in different flavors of mediated interaction."







Blended Learning Defined and Explained









The Sloan Consortium

(2003). Sizing the Opportunity: The Quality and Extent of Online Education in the U.S., 2002 and 2003 http://www.sloan-c.org/resources/sizing_opportunity.pdf

0%	Traditional	Course with no online technology used - content is delivered in writing or orally.
1 to 29%.	Web facilitated	Course which uses web-based technology to facilitate what is essentially a face-to-face course. Alight use Blackboard or WebCT to post the syllabus and assignments, for example.
30 to 79%	Slended/Hybrid	Course that is a blend of the online and face-to-face course. Substantial proportion of the content is delivered online, typically uses online discussions, typically has some face-to-face meetings.
80+%	Online	A course where the vast bulk of the content is delivered online. Typically has no face-to-face meetings.

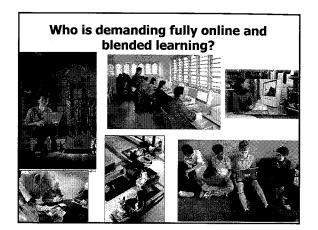
1. Blending Delivery Media

 "Blended learning means the combination of a wide range of learning media (instructor led, web based courseware, simulations, job aids, webinars, documents) into a total training program designed to solve a specific business problem." (Bersin & Associates, 2003, p. 3)

- 2. Blending Instructional Methods
- "Blended learning: to combine various pedagogical approaches (e.g., constructivism, behaviorism, cognitivism) to produce an optimal learning outcome with or without instructional technology." (Driscoll, 2002, p. 54)

3. Blending Online and F2F Instruction

 "Blended learning refers to events that combine aspects of online and face-to-face instruction" (Rooney, 2003, p. 26; Ward & LaBranche, 2003, p. 22)



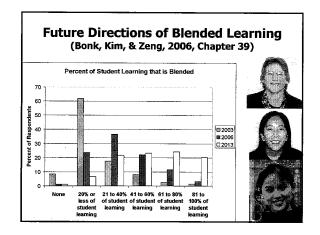
Learning TRENDS by Elliott Masie - September 5, 2006. #399.5 - Updates on Learning, Business & Technology. 52,716 Readers - http://www.masie.com - The MASIE Center

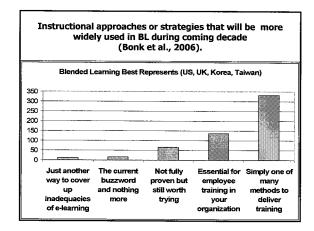
Average Percentage of Learning Delivery Methods (240 organizations in learning Masie consortium):

- 46% Classroom.
- 27% e-Learning.
- 19% Blended.
- 10% Other Methods.

Classroom Delivery is used for Leadership/Supervision; Sales/Customer Service; Orientation/OnBoarding.

E-Learning Delivery is used for HR Compliance; Safety; IT Systems/Software.





3-4 Skills Most Taught Through Blended

- UK: Computer Applics, Job, Communication, Personal Devel Skills
- US: Computer Applics, Job, New Hire Orientation, Leadership
- Korea: Job Related, Leadership, New Hire Orientation, Basic Skills
- Taiwan: Job Related, New Hire Orientation, Communication Skills

3-4 Skills Least Taught Through Blended

- UK: Ethics, New Hire Orient, Basic Skills, Exec Ed
- US: Basic Skills, Sales/Marketing, Programming, Product Specific, Professional
- Korea: Product Specific, Diversity, Customer Product Training, Compliance
- Taiwan: Diversity, Exec Education, Programming, Leadership, Product Specific, Business Practices

More than 70 Million Adults Want to Head Back to School

August 22, 2006, Yahoo News Report: "Degrees of Opportunity" from Capella University

 Degrees of Opportunity, a new national study of the attitudes of adult Americans toward continuing their education, indicates that more than half of American adults age 25 to 60 would like to pursue additional education -- the equivalent of more than 70 million adult Americans.

Why Blend and Advantages and Disadvantages of BL...



Why Teaching Fully Online or Blended? Three Key Reasons

- 1. Improved Pedagogy
 - Interactive vs. Transmissive environments
 - Authenticity integration into work
- 2. Increased Access/Flexibility
 - Reduced seat time courses UCF M courses
- 3. Increased Cost Effectiveness
 - Corporate: ROI IBM 47:1, Avaya, Microsoft
 - · Higher Ed: PEW Grants

Where is Blended Beneficial?

http://www.center.rpi.edu/PewGrant/ProjDesc.html

- Large Classes (spanish, intro psych, algebra, elementary statistics, biology)
- · Classes with working students
- · Students spread over a distance
- · Classes with certification
- Classes with need for standardization
- · New requirements for a profession
- Writing intensive classes
- Theory classes



Examples of Blended Learning, Margaret Driscoll, e-Learning, March 2002

- Put assessments/reviews online
- Follow-up in community of practice
- Put reference materials on Web
- · Deliver pre-work online
- · Provide office hours online
- Use mentoring/coaching tool
 Access experts live online
- · Use e-mail and instant messaging



Fully Online and Blended Learning Advantages

- 1. Increased Learning (better papers, higher scores)
- 2. More effective pedagogy and interaction
- Course access at one's convenience and flexible completion (e.g., multiple ways to meet course objectives)
- 4. Reduction in physical class or space needs, commuting, parking
- 5. Increased opportunities for human interaction, communication, & contact among students
- 6. Introverts participate more

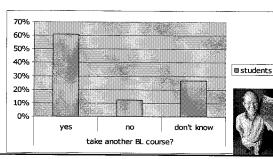


Enriching Student Experience Through BL (Bob Albrecht, ECAR, June 6, 2006, Educause)

- 1. Address diverse learners (low stakes quizzes)
- 2. Student satisfaction (more choice)
- 3. Reduced costs (online scoring or grading)
- 4. Increase capacity in facilities (e.g., UCF)
- 5. Convenience
- 6. Pedagogy



Student Satisfaction in Canada for Blended Learning (Owston, Garrison, & Cook 2006)



<u>Fully Online and Blended Learning</u> <u>Disadvantages</u>

- 1. Procrastination (trouble managing time and requirements)
- 2. Problems with technology at the beginning (instructor tries too much)
- 3. Can be overwhelming or too novel
- 4. Poor integration or planning
- 5. Resistance to change
- 6. Faculty skepticism, increase workload, and reduced productivity

Frameworks and Models of Blended Learning...

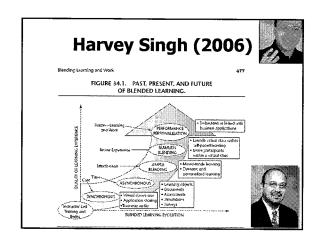


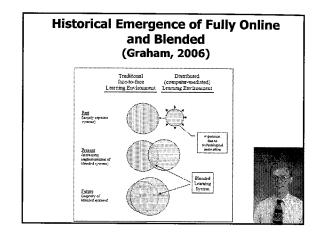


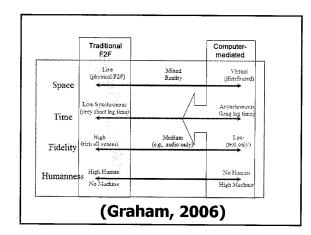
Dimensions of Blended Learning (Jay Cross, Foreword, 2006)

FIGURE F.1. DIMENSIONS OF THE BLENDED LEARNING STEW.









AMA Special Report, Blended Learning **Opportunities**

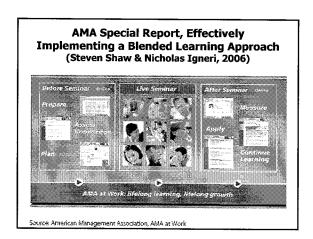
Alison Rossett (2006)

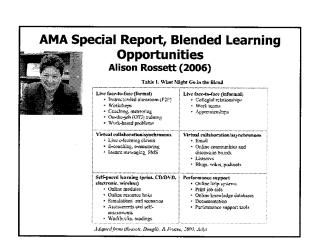
- 1. Anchor Blend: Start FTF, then online
- 2. Bookend Blend: Three part: e.g., online preassessments, then FTF, and then online post assessments
- 3. Field Blend: Assets, resources, and choices including perhaps FTF

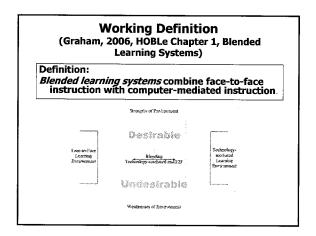


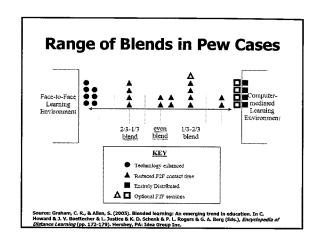








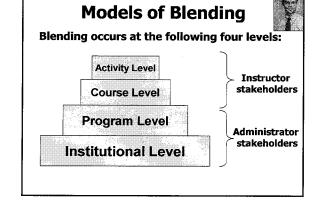


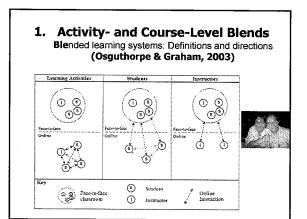


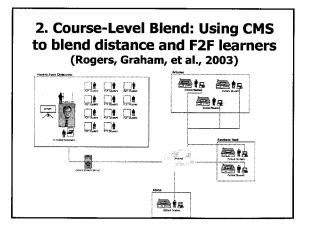
Insung Jung & Katsuaki Suzuki, Blended Learning in Japan, 2006

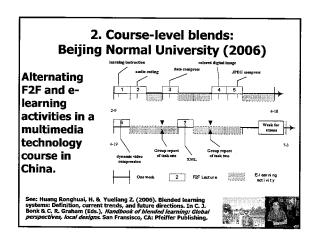
- Open Interaction: create small group debate, assign online facilitators & wrappers
- Knowledge Creation: inviting external experts, combine async and sync
- Information Distribution: posting materials to review or read
- Efficient Management: allow electronic submission; list of standard feedback

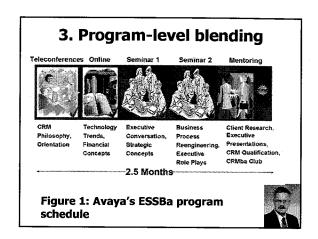


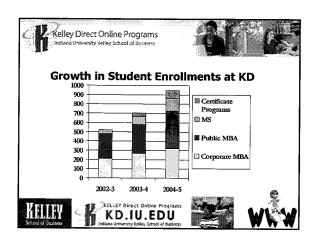


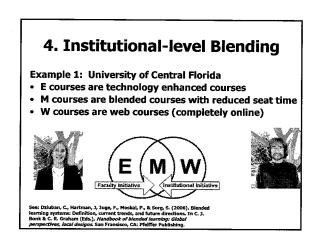


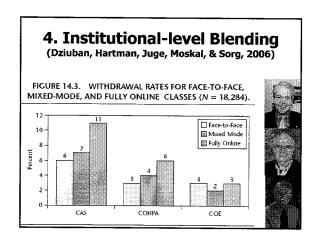


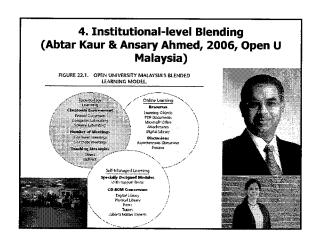


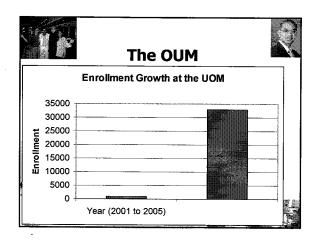












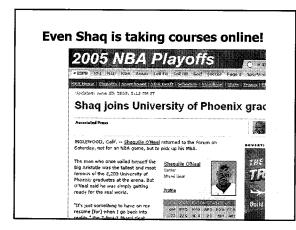
4. Institutional-level Blending (Brian Linguist, 2006)

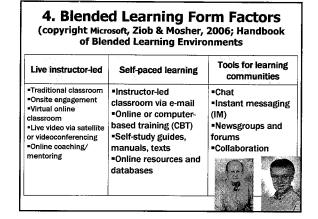
(Brian Emquist, 2000)

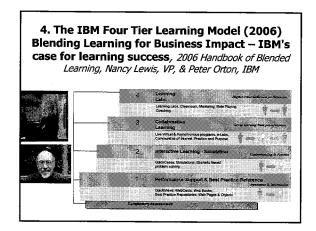
· Completely online courses

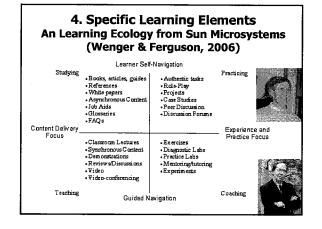
Example 2: University of Phoenix

- Residential F2F courses
- Blended Courses
 - Local Model = 5 week courses with first and last week F2F
 - Distance Model = 5 week courses with half first and half last week F2F (the last meeting of one course is coordinated to be back-toback with the first meeting of the next 5 week course)









Categories of Blends		
A. Enabling Blends	Blends and convenience; provide similar learning experiences. Enhancing blends allow for	
B. Enhancing Blends		
C. Transforming Blends	Transforming blends are blends that allow for a radical transformation of the pedagogy and learner construction of knowledge.	

A. Enabling Blends

- Many of the for-profit institutions like Capella Jones International University, and University of Phoenix have models that focus on making educational opportunities available to those who don't have access due to time and location constraints.
- National University has a teacher preparation program geared towards access and flexibility.
- · Many international education and training programs are also focused on providing access (e.g., World Bank, Mexico's Red Escolar program, etc.)

National University Department of Teacher Education (Reynolds & Greiner, 2006)



- 12,000 Enrolled Students
- Since 2004 More than 50% of Candidates **Enrolling as Online rather than On-site**
 - They will take a majority of classes online
- Each Candidate Takes 7 Credential Classes
- Each Class Contains 2 Field-based Exp.
- 500 Classes/Yr. & 20 Students/Class =
- 20,000 Field-based Experiences/Year



B. Enhancing Blends





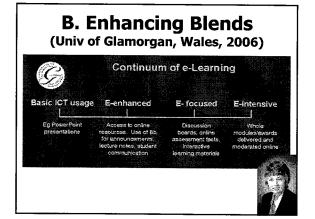
University of Waikato, New Zealand

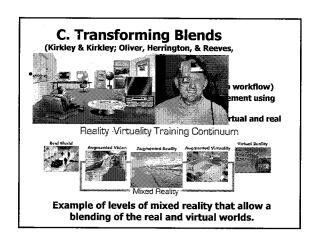
- Model for enhancing F2F courses includes:
 - Fully online students can complete qualifications without coming onto the campus
 - Mostly online there is a mix of online and some on-campus work in the qualification
 - · Somewhat online there is an online component for on-campus students
 - Supported online courses are taught in the traditional lecture/tutorial mode, supported by material provided through the online learning or relevant university schools' document



management systems

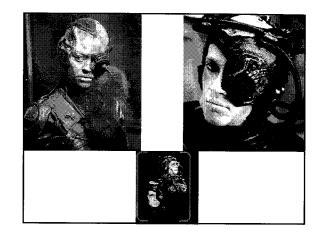






What can we say about blended learning then???

- It is everywhere!!!!!!!
- Resistance is futile!!!!!!!



Future learning systems may not be differentiated as much based on whether they blend but rather by **how** they blend.

- (paraphrase from Ross and Gage, WebCT)

Best BL Model Presentations and a Break!!!

Part II: 13 Fully Online and Blended **Learning Problems and 37 Solutions**









Problem Situation #1: Brief FTF Experiences

• Face-to-face (FTF) experiences are brief, one-week journeys. Need to need to build selfconfidence, create social supports, teams, camaraderie, etc.

Ok, Million Dollar Question: What can you do in 1 week?

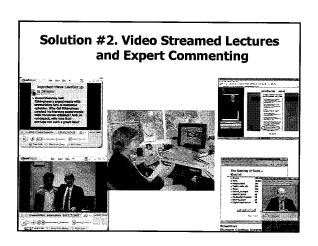


Solution #1+. Sample Activities for Brief Meetings

- 1. Assign web buddies, email pals, critical friends based on interests, confidence, location, etc.
- 2. Ice breakers—paired introductions, corners.
- 3. Solve case in team competitions with awards.
- 4. Test technology in a lab.
- 5. Assign teams and exchange info for small teams using text messaging.
- 6. Library (digital and physical) scavenger hunt.
- 7. Do a podcast documenting the meeting.
- 8. Have everyone create a blog on the experience.
- 9. Open an e-portfolio for each student
- Brainstorm how might use technology in program.

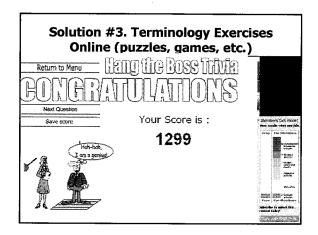
Problem Situation #2: Student Absenteeism

 Students miss class to attend a conference or event or a personal problem arises. Or students asks to watch the class a second time.



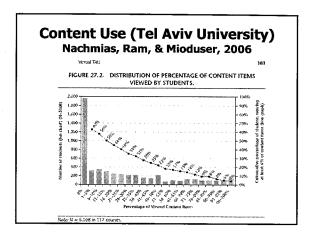
Problem Situation #3: Facilities and Time

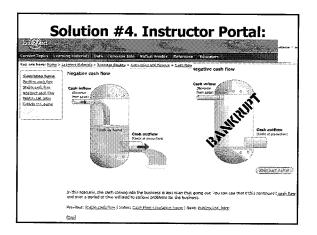
 Limited facilities or rooms for teaching. Or students cannot make it to class every week or are working full time.

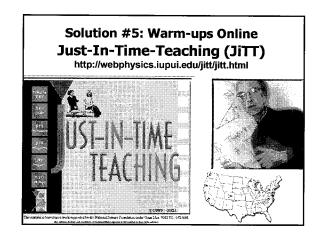


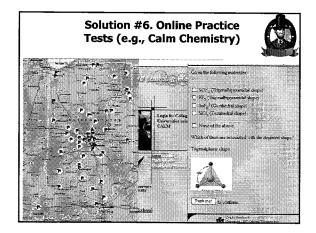
Problem Situation #4: Web Supplemental Activities

 Fail to finish class discussion or other activity in time. Or desire to integrate the Web more in your face-to-face instruction or outside of class. Want to provide course resources and activities for students to explore.



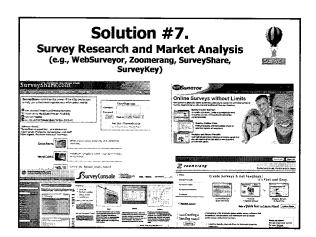






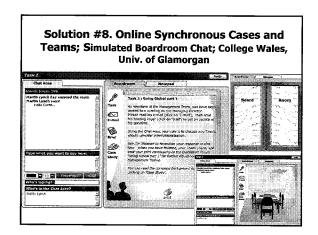
Problem Situation #5: Student Learning Control

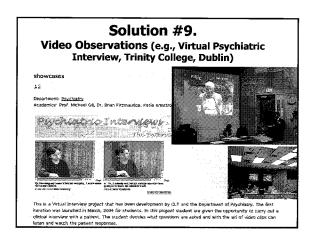
 Want to give students more control and ownership over their own learning. Want to foster student generative learning or being authors of their own knowledge.

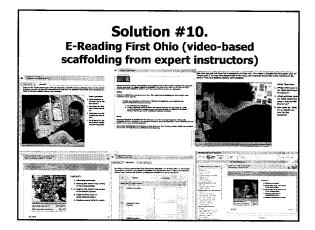


Problem Situation #6: Preparedness for the Profession

 Students are not prepared for their professions when they graduate. Or want to better apprentice students into their chosen profession. What to provide opportunities to work with practitioners, experts, mentors, and coaches in authentic learning environment.

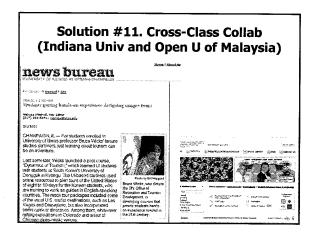


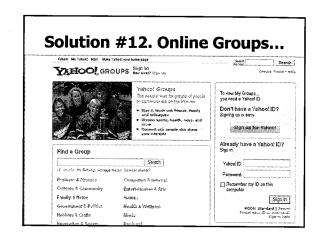


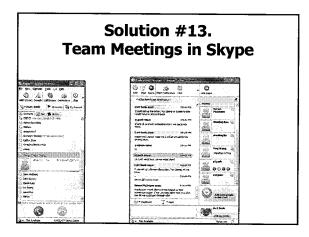


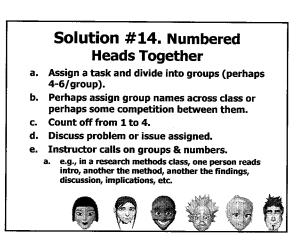
Problem Situation #7: Collaborative Skill Deficit

 Students need collaboration and teamwork skills. Want to build virtual teaming skills in class activities or work with learners in other locales or situations.



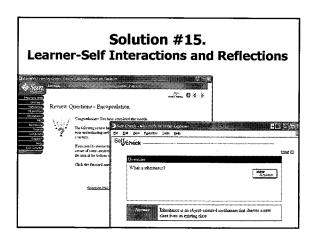






Problem Situation #8: Student Reflections and Connections

 Students are not connecting content. They are just turning pages and going through the motions. Minimal student reflection is seen.



Solution #16. Library Day (Bonk, 1999)

- Have students spend a day in the library or online finding and summarizing a set number of articles.
- Have them bring to class or post abstracts to an online forum.
- Share in small groups interested in similar topics.
- · Perhaps give each student 1-2 minutes to describe what found in a chat.



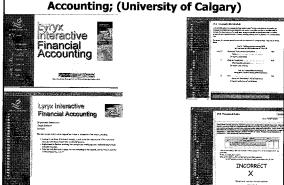
Solution #17. Apprenticeship: **Electronic Guests & Mentoring**

(Simon Fraser University News:

 He has also found the competition's mentor program, in which contestants are matched with industry experts, to be invaluable.



Solution #18. Online Simulation: Financial Accounting; (University of Calgary)



Problem Situation #9: **Learning Community**

 There is a preference for creating an online learning community in order to increase student learning and retention in the program. Such a community might be in a single class or across a series of classes.

Solution #19. Community of Learners: **Medical and Business Cases Online**



Solution #20. Community of **Practice: Online Professional Development**



Problem Situation #10: Need to Visualize Content

 Content is highly visual in nature and difficult to simply discuss in class. Or students have a preference for visual learning.







Blended Solution #21. Explore Virtual Worlds and Online Representations (UCLAs CVRLab)



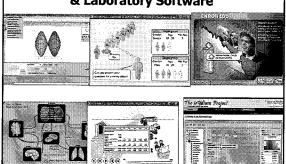
Ancient Rome Virtually

"Today he (Dr. Bernard Frischer) can present virtual-reality projects wherever he goes -- classrooms, museums, conferences, or workshops -- as long as he has access to a screen and a digital

projector. On this morni his art-history course, "he treats his students ar interested guests to a to Rome as it looked in the before and after Julius C (July 22, 2005, Chronick



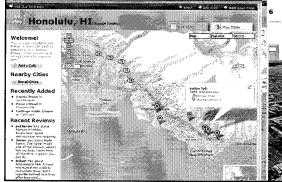
Blended Solution #22. 3-D Visualization & Laboratory Software

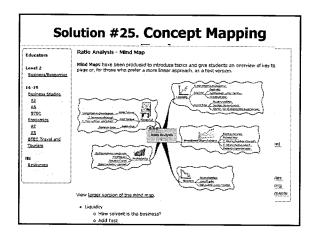


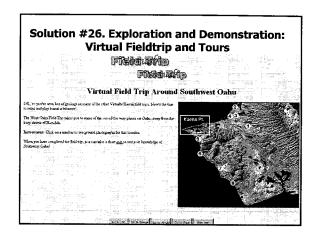


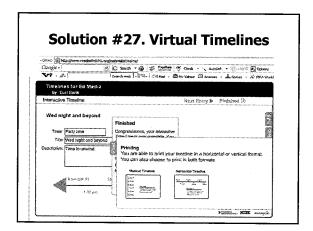


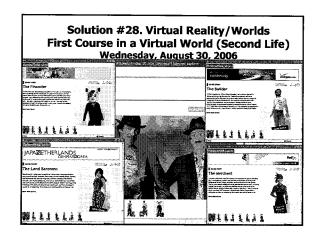
Solution #24. Use Google Maps Mashups in K-12 Education





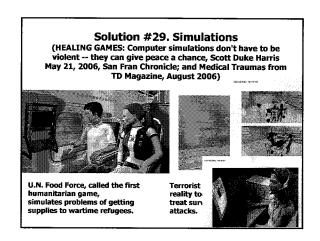


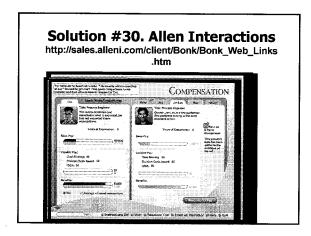


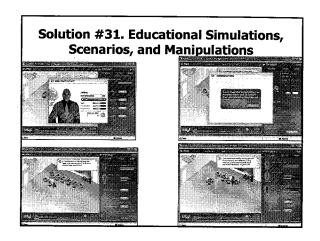


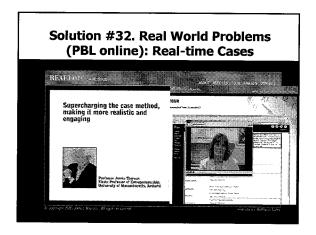
Problem Situation #11: Need for Hands-On Learning

 To learn the material requires that students try it out in a lab or real-world situation. Or students prefer hands-on learning activities.







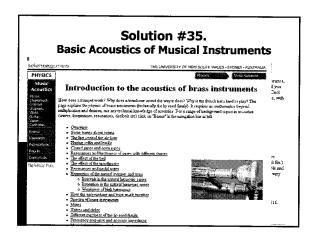




Problem Situation #12: Preference for Auditory Learning

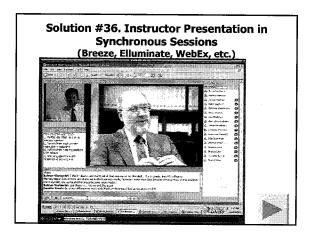
 The content is heavily verbal or words. Or students have a preference to listen to a lecture or hear an instructor deliver a lecture.





Problem Situation #13: Lack of Instructor Presence

 Students need to see or hear from the instructor. They need a sense that the instructor is supporting their learning. They prefer face-to-face but are willing to try online.



Solution #37. Peer Critique in Breeze (Table of Benefits of Peer Critique; Park & Bonk, in review)

- Providing immediate feedback
- •Increasing interactions among participants
- •Encouraging to exchange multiple perspectives
- •Enhancing dynamic interactions
- Promoting passive to become active
- Strengthening social presence allowing to
- exchange of emotional supports
- Apply skills just learned
- •Exchange constructive feedback on each other's projects



Poll #4. Which blended learning strategy might like to try?

- A. Post assessments and reviews online
- B. Follow-up activities in a community of practice
- C. Put reference materials on the web
- D. Use online mentors, experts, and coaches
- E. Rely on instant messaging and chat

Poll #5. What blended ideas do you think work or have you tried?

- A. Online simulations, games, demos, and hands-on activities
- B. Online surveys, polls, research, and authentic data collection
- C. Extensive Web explorations (student selected and reported)
- D. Extensive Web support materials (papers, discussion forums, test examples)
- E. Alternative class and face-to-face meetings and activities

10 Predictions for Blended Learning

From: Bonk, C. J., & Kim, K. J. (in press). Future directions of blended learning in higher education and workplace learning settings. To appear in C. J. Bonk & C. R. Graham (Eds.). Handbook of blended learning: Global Perspectives, local designs. San Francisco, CA: Pfeiffer Publishing.







Blended Learning Trend #1. Mobile Blended Learning

 Increasing use of mobile and handheld will create rich and exciting new avenues for blended learning. Blended Learning Trend #2.
Greater Visualization, Individualization,
and Hands-on Learning

 Blended learning environments will increasingly become individualized; in particular, emphasizing visual and hands-on activities.

Blended Learning Trend #3. Self-Determined Blended Learning

 Blended learning will foster greater student responsibility for learning.
 Decisions about the type and format of blended learning will be made by students instead of instructors or instructional designers. Learners will be designing their own programs and degrees.

Blended Learning Trend #4. Increased Connectedness, Community, and Collaboration

 Blended learning will open new avenues for collaboration, community building, and global connectedness. It will become used as a tool for global understanding and appreciation.

Blended Learning Trend #5. Increased Authenticity and On-Demand Learning

 Blended learning will focus on authenticity and real world experiences to supplement, extend, enhance, and replace formal learning. As this occurs, blended learning will fuel advancements in the creation and use of online case-learning, scenarios, simulations and role play, and problem-based learning.

Blended Learning Trend #6. Linking Work and Learning

 As blended learning proliferates, the lines between workplace learning and formal learning will increasingly blur. Higher education degrees will have credits from the workplace and even credit for work performed.

Blended Learning Trend #7. Changed Calendaring

 The calendar system or time scheduling of learning will be less appropriate and predefinable.



Blended Learning Trend #8. Blended Learning Course Designations

 Courses and programs will be increasingly designated as blended learning paths or options.

Blended Learning Trend #9. Changed Instructor Roles

• The role of an instructor or trainer in a blended environment will shift to one of mentor, coach, and counselor.

Blended Learning Trend #10. The Emergence of Blended Learning Specialists

 There will emerge specialist teaching certificates, degree programs, and resources or portals related to blended learning courses and programs.

Poll #6. Which of these 5 predictions do you agree with the most?

- A. Increased self-determined web learning
- B. Increased connectedness, community, and collaboration
- C. Increased authenticity and ondemand learning
- D. Blended learning course designations
- E. The emergence of blended learning specialists

Poll #7. Which of these 5 predictions do you agree with the most?

- A. Increasing use of mobile blended learning
- B. Greater visualization, individualization, and hands-on learning
- C. Greater linking of workplace and formal learning
- D. Changed calendaring
- E. Changed instructor roles

Implications and Challenges for Blended Learning

- 1. Faculty and students are more mobile.
- 2. Students more choices.
- 3. Student expectations rise.
- 4. Greater self-determined learning.
- 5. More corporate university partnerships.
- 6. Courses increasingly modular.
- 7. Less predefined schedules.
- 8. When teaching less clear; when learning less clear.

A Challenge for the Future

- Our challenge is to learn how to design effective blended learning systems
 - For a wide variety of contexts (tech impoverished to tech rich)
 - For a wide variety of learners
 - With a broad range of constraints

A Challenge for the Future



Weaknesses of Environme

One of our challenges is to determine the **strengths and weaknesses** of the two archetypal environments and use those to develop solutions that really do take advantage of the "best of both worlds."

Enriching Student Experience Through BL (Bob Albrecht, ECAR, June 6, 2006, Educause)

"Blended learning, a more pedagogically oriented innovation with many of the advantages of online learning, could well become a standard practice favored by both faculty and students. Institutional support, however, will determine how quickly it spreads and whether it achieves its promise of improving student learning."

